



M e m o r a n d u m

To: Panel Members Date: 10/24/02

From: D. Kendrick, Field Office Manager Ref. No. 02-0216
North Hollywood
Thru Peter DeMauro, General Counsel Analyst J. Johnson

Subject: **SMALL BUSINESS FAST TRACK AGREEMENT FOR EMPLOYERS WITH 100 OR FEWER EMPLOYEES**

Contractor's Legal Name: MWS Wire Industries
Agreement Term Dates: 11/04/02-8/31/03
Turnover Rate: 3.5%
County(ies) Served: Los Angeles Rural: Yes _____ No X
Number of Full-Time Workers: 48
Range of Hourly Wages at Retention: \$11.78-50.00/hr*
Health Benefits: Yes - Health benefits of \$1.14/hr will be included for one trainee out of 28 in order to meet the ETP minimum wage of \$11.78/hr for Los Angeles County
Type of Industry: Manufacturing
Nature of Business: Manufactures Magnetic Wires
Training Project Profile: Retraining: Companies with Out-of-State Competition
Repeat Contractor: N/A
Strategic/Category/Legislative Priority: Company moving to a High Performance Workplace
Type of Training: Continuous Process Improvement
Occupations to be Trained: Sales Staff, Inventory Supervisor, Accounting Manager, Sales Manager, Quality Assurance Inspectors, Receiving Inspectors, Operations Manager, Quality Assurance Manager, Warehouse Manager, Maintenance Technicians, Warehouse Supervisor, Manufacturing Administrators**

ETP Funding Amount: \$7,340
Employer Contribution: \$9,633 comprised of wages paid to workers while in training
Union Representation: N/A
Subcontractors: None

Referred By: California Manufacturers and Technology Association

Comments: *No company executive who sets company policy will be trained under this Agreement.
**25% of the trainees are in positions of manager or supervisor.
